

ST. JOHN LUTHERAN CHURCH

SPIRITUAL GIFTS INVENTORY

Discover Your Spiritual Gifts



All Christians are given one or more spiritual gift(s).

God has given each Christian two vitally important gifts. The first is the gift of faith in Jesus Christ, His work of redemption, and thus forgiveness of sin.

The second is the gift of one or more special abilities, which are to be used for the purpose of unifying the body of Christ and for the growth of God's Kingdom. These abilities are called spiritual gifts.

Like other presents, it is impossible to fully appreciate and make use of our spiritual gifts until they have been opened. This tool will help you begin to

open your spiritual gifts by guiding you through a self-assessment inventory.

Filling out the inventory is one step toward discovering, or confirming, the spiritual gifts God has given you. Discovering and using our spiritual gifts provides benefits to us and to our faith community.

Spiritual Gifts Benefits

- **Helps us understand what God is calling us to do.**
God has given us one or more spiritual gifts because He has a job He wants us to do. "As each has received a gift, employ it for one another." 1 Peter 4:10
- **Helps the church grow and build itself up in love.**
"From (Christ) the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work." Ephesians 4:16
- **Glorifies God.**
"That God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever." 1 Peter 4:11

DID YOU KNOW?

All Christians are given one or more spiritual gift(s).

A spiritual gift is a special ability given by God to use in doing His work here on earth.

"GOD HAS GIVEN EACH OF US THE ABILITY TO DO CERTAIN THINGS WELL."

ROMANS 12:6

Where can I read about Spiritual Gifts?

- 1 Corinthians 12
- Romans 12
- Ephesians 4
- 1 Peter 4

STEP 1

DIRECTIONS

1. Read each statement and ask: Have I experienced this? If yes, how much did I enjoy or find satisfaction in doing this? Circle or "x" the appropriate rating: much (3), some (2), seldom (1) or never (0).
2. If you have not experienced this statement, leave the question blank.
3. After completing the questions, score your inventory according to the insert.
4. Record your results on the back page.

SPIRITUAL GIFTS INVENTORY		Much	Some	Seldom	Never
1.	Delegating important responsibilities to other people.	3	2	1	0
2.	Drawing, designing or painting various objects.	3	2	1	0
3.	Repairing and maintaining things in my environment.	3	2	1	0
4.	Sharing my faith in Jesus with others.	3	2	1	0
5.	Speaking words of encouragement to those who are troubled and/or discouraged.	3	2	1	0
6.	Being confident the Lord will remain true in His promises, despite worldly conditions that say otherwise.	3	2	1	0
7.	Sharing what I have with others, rather than keeping it for myself.	3	2	1	0
8.	Letting God use me to help heal other people.	3	2	1	0
9.	Assisting leaders in small tasks so they can concentrate on their main jobs.	3	2	1	0
10.	Providing food and/or lodging graciously and willingly to people in need.	3	2	1	0
11.	Learning new facts and principles that can be applied to help people grow spiritually.	3	2	1	0
12.	Persuading others to accomplish goals and objectives they've set for themselves.	3	2	1	0
13.	Helping people who seem ignored by the majority of others around them.	3	2	1	0
14.	Singing praises to God.	3	2	1	0
15.	Playing a musical instrument either alone or with groups.	3	2	1	0
16.	Helping when asked to do behind-the-scene jobs.	3	2	1	0
17.	Bringing friends and/or relatives back to faith after they have strayed.	3	2	1	0
18.	Sharing my knowledge, the knowledge of others, and/or the love of Christ with children and/or adults.	3	2	1	0
19.	Helping people reach decisions that agree with God's will.	3	2	1	0
20.	Putting my thoughts/ideas into effective, written form.	3	2	1	0
21.	Organizing ideas, things, time and people for more effective results.	3	2	1	0
22.	Creating pictures, banners and other craft projects.	3	2	1	0
23.	Working manually with various items.	3	2	1	0
24.	Learning how to share my faith with others.	3	2	1	0
25.	Helping to redirect someone's life with words of comfort, cheer and/or admonishment.	3	2	1	0
26.	Being more excited about the future and what it holds than dwelling on the past.	3	2	1	0
27.	Giving all that I can to those in need.	3	2	1	0
28.	Praying for sick people and seeing God answer my prayers.	3	2	1	0
29.	Helping in small, behind-the-scene ways.	3	2	1	0
30.	Entertaining guests in my home.	3	2	1	0
31.	Reading and studying to build myself and others up in understanding Biblical truths.	3	2	1	0
32.	Leading people toward the accomplishment of tasks.	3	2	1	0
33.	Visiting hospitals and/or retirement homes.	3	2	1	0
34.	Singing praises to God, either alone or with others.	3	2	1	0
35.	Playing a musical instrument effectively.	3	2	1	0
36.	Doing routine work that might bore other people.	3	2	1	0
37.	Being responsible for the spiritual growth of a group of fellow Christians.	3	2	1	0
38.	Teaching children and/or adults about Jesus' love and feeling their faith is strengthened through my leadership.	3	2	1	0
39.	Helping other people work out solutions to complicated problems in their lives.	3	2	1	0

Rating Scale: How much did I enjoy
or find satisfaction in doing this?

Much	Some	Seldom	Never
3	2	1	0

SPIRITUAL GIFTS INVENTORY		Muc	Some	Seldom	Never
40.	Feeling secure the words I write will be of benefit to those who read them.	3	2	1	0
41.	Planning and administering programs that will benefit others.	3	2	1	0
42.	Working outdoors (gardening, landscaping, etc.).	3	2	1	0
43.	Caring for lawns and doing other outdoor maintenance.	3	2	1	0
44.	Building relationships with those who do not believe in Jesus – so they might eventually come to faith.	3	2	1	0
45.	Counseling people who are perplexed or have guilt or addiction problems.	3	2	1	0
46.	Realizing that through the power and presence of God, anything is possible.	3	2	1	0
47.	Being moved to help when confronted with urgent financial needs in the work of God's kingdom.	3	2	1	0
48.	Ministering to people who experienced emotional healing by God because of my actions.	3	2	1	0
49.	Reaching out to someone who can use my help and concern.	3	2	1	0
50.	Helping guests and/or visitors feel a part of things.	3	2	1	0
51.	Being able to distinguish important Biblical truths and facts.	3	2	1	0
52.	Leading small or large groups of people in decision-making processes.	3	2	1	0
53.	Helping others, even though they may do little (if anything), in response to my actions.	3	2	1	0
54.	Leading others in singing songs of praise to God.	3	2	1	0
55.	Performing instrumental music that helps others grow closer to God.	3	2	1	0
56.	Taking orders rather than giving them.	3	2	1	0
57.	Sharing my time and abilities with straying Christians so they are brought back into the faith.	3	2	1	0
58.	Presenting and discussing Biblical stories with others.	3	2	1	0
59.	Searching the Bible for a reference that will help solve a problem or confirm a decision.	3	2	1	0
60.	Composing and writing paragraphs and stories for the edification of others.	3	2	1	0
61.	Setting goals and objectives, along with plans to accomplish them.	3	2	1	0
62.	Working with my hands at various arts/crafts.	3	2	1	0
63.	Knowing my ability to build/repair objects benefits others.	3	2	1	0
64.	Seeing people usually respond favorably when I share my faith with them.	3	2	1	0
65.	Comforting a fellow Christian when he/she is suffering from physical &/or emotional problems.	3	2	1	0
66.	Trusting that God is always reliable, even when everything else around me looks very dim.	3	2	1	0
67.	Looking for ways to give to others.	3	2	1	0
68.	Letting God use me in ordinary/beyond-ordinary ways to restore wholeness/health to others.	3	2	1	0
69.	Observing people's needs and giving practical assistance.	3	2	1	0
70.	Making strangers and visitors, and/or guests feel at home when they are with me.	3	2	1	0
71.	Knowing Jesus is present in my daily life and reminding others of His presence also.	3	2	1	0
72.	Motivating people in satisfactory, positive ways.	3	2	1	0
73.	Helping people in trouble, even when they're responsible for their circumstances.	3	2	1	0
74.	Humming hymns and other Gospel selections.	3	2	1	0
75.	Utilizing my instrumental musical talents for the appreciation of my friends & to the glory of God.	3	2	1	0
76.	Quietly doing special tasks that help others grow closer to God.	3	2	1	0
77.	Working with small groups of Christians & feeling satisfaction in guiding them closer to God.	3	2	1	0
78.	Sharing my knowledge of Christ's love with children &/or adults in effective, meaningful ways.	3	2	1	0
79.	Applying biblical truth to my life on a day-to-day basis.	3	2	1	0
80.	Using my literary skills to aid, build up, and inform others.	3	2	1	0

NEXT STEPS

1. Please complete the Spiritual Gifts Inventory Tally Sheet
2. Complete the Spiritual Gift Clusters Record

ST JOHN
LUTHERAN
CHURCH
1802 SKIPPACK PIKE
BLUE BELL
PA 19422

PHONE:
(610) 277-1086

STJOHNBLUEBELL.ORG



**Evangelical Lutheran
Church in America**

God's work. Our hands.

A congregation of the Evangelical
Lutheran Church in America

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ST JOHN LUTHERAN CHURCH

SPIRITUAL GIFTS DEFINITIONS

Gift	References
1. Administration The special ability to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.	Corinthians 12:5, 28 Acts 6:1-7 Acts 27:11 I Timothy 5:17
2. Craftsmanship (Arts/Crafts) The special ability to use your hands, thoughts and mind to further the Kingdom of God through artistic, creative means. You may also serve as a leader for others to develop their abilities in this area.	Exodus 31:3-11 Nehemiah 11:35 I Chronicles 4:14 Acts 16:14
3. Craftsmanship (Manual) The special ability to use your hands, thoughts and mind in areas of maintenance, care and upkeep for the benefit and beautification of God's Kingdom here on earth.	I Chronicles 4:14 II Chronicles 34:9-13 Nehemiah 11:35 Acts 18:3
4. Evangelism The special ability to share the Gospel with unbelievers in such a way that they become disciples of Jesus and responsible members of the Body of Christ.	Ephesians 4:11 Acts 8:5-6 Acts 21:8 Romans 10:15 II Timothy 4:5
5. Encouraging The special ability to minister words of comfort, consolation, encouragement and counsel to members of the Body of Christ in such a way that they feel helped, supported and uplifted.	Romans 12:8 Hebrews 10:25 Acts 14:21-22
6. Faith The special ability to see with certain and special confidence what (or, that) God's will and purpose is for the future of His work. You will move forward without fear of defeat with the knowledge that God's will will be accomplished even in the face of seemingly impossible circumstances.	I Corinthians 12:9 Acts 27:21-25 Acts 6:5-8 Hebrews 11:33-38 Romans 4:18-21
7. Giving The special ability to passionately and joyfully share whatever you have (time, abilities, money and yourself) with others, while expecting nothing in return.	Romans 12:8 Mark 12:41-44 II Corinthians 8:1-7 Luke 21:1-4
8. Healing The special ability to allow God's power to work through you to restore physical and/or emotional wholeness to others through prayer, touch or words.	I Corinthians 12:9, 28 Acts 3:1-10 Acts 5:12-16 Acts 9:32-35 Acts 28:7-10
9. Helping The special ability to use your blessings in the life and ministry of other members of the Body of Christ, enabling the persons you help to increase their effectiveness in using their gifts.	I Corinthians 12:28 Romans 16:1-2 Mark 2:3-4 Mark 15:40, 41 Luke 8:2-3 Acts 9:36
10. Hospitality The special ability to provide open house and warm welcome for those in need of food and lodging – to care for those other than your immediate family with joy and effectiveness.	Romans 12:13 Acts 16:14-15 Acts 21:16-17 Hebrews 13:1-2 I Peter 4:9 III John 1:5-8

11. Knowledge

The special ability to discover, accumulate, analyze and clarify information and ideas (both with your head and heart) that are pertinent to the growth and well-being of the Body of Christ.

I Corinthians 12:8
I Corinthians 13:8
Romans 15:14
Acts 5:1-11
II Corinthians 11:6
Colossians 2:2-3

12. Leadership

The special ability to set goals in accordance with God's purpose for the future and to communicate these goals to others in a way that they voluntarily and harmoniously work together to accomplish them for the glory of God.

Romans 12:8
Hebrews 13:17
Acts 6:2-4
Acts 7:10
Acts 15:7-11
I Timothy 5:17

13. Mercy

The special ability to feel genuine concern and compassion for individuals who suffer distressing physical, mental or emotional problems – and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate suffering.

Romans 12:8
I Thessalonians 5:14
Matthew 20:29-34
Acts 9:36
Acts 11:28-30
Acts 16:33-34

14. Music (Vocal)

The special ability to use your voice to sing praises to the Lord so that it is beneficial and edifying for others.

II Chronicles 34:12
II Chronicles 5:12-13
Nehemiah 7:1, 11:22
Colossians 3:16
Isaiah 38:20

15. Music (Instrumental)

The special ability to play a musical instrument in such a way that it brings praise to God and is beneficial and edifying for others.

I Chronicles 16:42
Psalm 150:4-5
Isaiah 38:20
I Samuel 16:16

16. Serving

The special ability to identify unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and to help accomplish the desired goals.

Romans 12:7
Galatians 2:10
II Timothy 1:16-18
Acts 6:1-7
Luke 22:22-27

17. Shepherding

The special ability to take on an extended term of care and responsibility for the spiritual welfare and general well-being of an individual or group of believers – serving as their shepherd, counselor and encourager.

Ephesians 4:11
I Timothy 3:1-7
I Thessalonians 5:12
Acts 14:23

18. Teaching

The special ability to communicate information relevant to the health and ministry of the Body of Christ and its members in such a way that they will learn and be edified.

I Corinthians 12:28
Romans 12:7
Ephesians 4:11
Acts 18:24-28
Acts 20:20-21
I Timothy 3:2

19. Wisdom

The special ability to insightfully apply given knowledge to life situations in ways that build up the Body of Christ.

I Corinthians 12:8
Acts 6:3-10
II Peter 3:15
I Corinthians 2:1-13

20. Writing

The special ability to formulate your thoughts and ideas into meaningful, written forms so the reader will find courage, guidance, knowledge or edification through the words you share.

Psalms 45:1
Acts 15:19-20
Philippians 3:1
I Timothy 3:14-15
Jude 1:3

SPIRITUAL GIFTS INVENTORY TALLY SHEET

The Numerical Value of Answers Column corresponds to specific questions from the Spiritual Gifts Inventory. For example, on the first line, questions 1, 21, 41 and 61 relate to questions about the spiritual gift of administration.

DIRECTIONS:

1. Use your completed survey to fill in the numerical value of your answers (follow chronologically down, by column).
2. Leave the rectangle blank if you did not respond to the statement because you had not experienced it.
3. After recording your scores for each of the 80 questions, add up the sums of each horizontal line.
4. Now, complete the Gift Clusters Record (turn this page)

Spiritual Gifts Inventory Numerical Value of Answers				Total	SPIRITUAL GIFT
1	21	41	61		ADMINISTRATION
2	22	42	62		CRAFTSMANSHIP (ARTS/CRAFTS)
3	23	43	63		CRAFTSMANSHIP (MANUAL)
4	24	44	64		EVANGELISM
5	25	45	65		ENCOURAGING
6	26	46	66		FAITH
7	27	47	67		GIVING
8	28	48	68		HEALING
9	29	49	69		HELPING
10	30	50	70		HOSPITALITY
11	31	51	71		KNOWLEDGE
12	32	52	72		LEADERSHIP
13	33	53	73		MERCY
14	34	54	74		MUSIC (VOCAL)
15	35	55	75		MUSIC (INSTRUMENTAL)
16	36	56	76		SERVING
17	37	57	77		SHEPHERDING
18	38	58	78		TEACHING
19	39	59	79		WISDOM
29	40	60	80		WRITING

SPIRITUAL GIFT CLUSTERS RECORD

As you interpret the results of your inventory, please keep in mind that how high your numbers are in general does not matter. What *is* important are your highest numbers *in relationship* to all other numbers.

1. Using the results tabulated on the answer sheet insert, find the three gifts with the highest numerical values. Enter in the "Dominant" section below (if tied, enter as two separate gifts).
2. Next, find the next three highest-scoring gifts, and list below in the "Subordinate" section.
3. Please return this page (or a copy of it – you're welcome to use the church copier to make a copy) to Pastor Sarah.
4. Knowing your gifts may help you experiment and identify ways that you would like to use your time and talents to grow in your faith, connect with others and serve others.
5. This is a tentative evaluation of what your gifts may be. Pray for God's guidance to show you which gifts you possess, and deepen/explore your knowledge about Spiritual Gifts by studying the Bible chapters dealing with spiritual gifts (I Corinthians 12, Romans 12, Ephesians 4).

Name
Address
City, State, Zip
Email
Phone

DOMINANT CLUSTER
1.
2.
3.

SUBORDINATE CLUSTER
1.
2.
3.